
Executive Director, Mission: Families

United Way of Central New Mexico (Albuquerque NM)

United Way of Central New Mexico is seeking an Executive Director to lead our family stability initiative, known as Mission: Families. In 2017, United Way of Central New Mexico's (UWCNM's) Board of Directors approved an Impact Agenda that will guide our work for years to come. The Impact Agenda lays out two central priorities for UWCNM: improving family stability and supporting education and youth development. The education and youth development component of this agenda is being carried out by Mission: Graduate, a cradle-to-career education partnership with a big goal for educational attainment: 60,000 new graduates with college degrees and certificates by 2020. Mission: Graduate has been in existence since 2013 and is now moving into a phase that is focused on growth and scale of several core strategies designed to improve high school and post-high school graduation rates.

The family stability component of our Impact Agenda is being carried out by Mission: Families. Launched in early 2018 by a group of our community's top-level leaders, known as the Vision Council, Mission: Families is focused on an ambitious result: Resilient children and families, free from adverse childhood experiences, in Central New Mexico. To that end, our goal is to reduce adverse childhood experiences by 50% by 2030 in Central New Mexico.

To lead this new initiative, UWCNM is seeking an Executive Director of Mission: Families to join our Community Impact team. Under the direction of the Chief Strategy Officer (CSO), the Executive Director's primary responsibility is to support the implementation of Mission: Families' initial set of strategies, with a strong focus on collaborative change projects. To that end, the Executive Director will develop and execute an action plan with well-defined results and deliverables for each strategy; convene partners with a role to play in supporting the work; cultivate and nurture new relationships with community partners who are essential to achieving our goal; oversee the day-to-day operations of Mission: Families, including management of UWCNM staff; and, in partnership with the CSO, provide staff support and regular reports to the Mission: Families Vision Council.

Finally, the Executive Director will oversee a talented and dynamic team of employees, while serving as a member of UWCNM's Community Impact Leadership Team. Under the leadership of the CSO, this team will coordinate activities across Mission: Graduate, Mission: Families, the Community Fund, and the other programs of UWCNM to advance the organization's Impact Agenda.

REQUIRED QUALIFICATIONS:

- Bachelor's degree in a related field (e.g., public health, social sciences, family services, case management, nonprofit management, etc.).

- Five or more years of experience in a related field and a record of success in facilitating inter-organizational collaboration and community engagement.
- Three or more years of experience supervising staff and leading teams.
- Experience working directly with families or with programs that provide support to families.
- Proficiency in all Microsoft Office products.
- Must be able to work occasional early mornings, evenings, and weekends to attend a variety of events.
- Must have access to a reliable form of transportation to attend offsite meetings, as needed.

PREFERRED QUALIFICATIONS:

- Master's or higher-level degree in a related field.
- A record of success in starting up a new initiative, program, or organization and growing it to maturity.
- Experience with grant making and strategic resource investment.
- Knowledge of and experience applying Results-Based Accountability in nonprofit or organizational settings.

Please send a resume with cover letter citing the nature of your interest in this position to: applicant@uwcnm.org.